



## Tagore Subramaniam

*Creative. Curious. Driven.*

Tagore specializes in complex and emotionally charged disputes. Teaming up with Jeffrey Krivis, Tagore was part of the mediation team responsible for resolving over a thousand nationwide sexual assault claims, and has extensive experience mediating employment, class action, personal injury, and PAGA matters.

A first-generation Los Angeles native and son of Latin American and Indian immigrants, Tagore grew up visiting his father on the Hollywood and Bollywood movie sets where he worked as a first assistant director.

Tagore spent his youth immersed in the arts, starting his first business at age 18 producing music videos and commercials. On the weekends, he played guitar in local bands and was a competitive chess player. His interest in creative pursuits was balanced by an equal passion for analysis, debate, and philosophy. This combination of analytic and emotional intuition is a hallmark of Tagore's mediation style.

A Regent Scholar at UCLA, he graduated *summa cum laude* in philosophy with honors. He attended Boston University School of Law and subsequently externed for the Hon. Sandra Ikuta on the Ninth Circuit Court of Appeal, before practicing for 11 years as a litigator. As a client advocate, Tagore helped build one of Southern California's most prominent employment litigation firms. As one of the firm's managing attorneys, he resolved hundreds of class action and single plaintiff disputes and was regularly recognized among the top employment lawyers in Los Angeles.

Known for his pragmatic and resolution-oriented approach, Tagore was part of a select group of attorneys that served on the Los Angeles Superior Court's Ad Hoc Wage and Hour Class Action Committee. In this capacity, he worked with the Court as well as plaintiff and defense counsel to draft the LASC model settlement agreements for class actions and representative PAGA actions.

Tagore's extensive experience makes him uniquely positioned as a mediator to credibly discuss with parties the strengths and weaknesses of their case.

Tagore lives in Venice Beach, CA with his wife Leyla and their labradoodle Piper. When he is not mediating, he can be found surfing, rock-climbing, reading (too many) books on Abraham Lincoln, and playing jazz guitar.